

ECONOMIC TRENDS IMPACTING THE 15-COUNTY REGION



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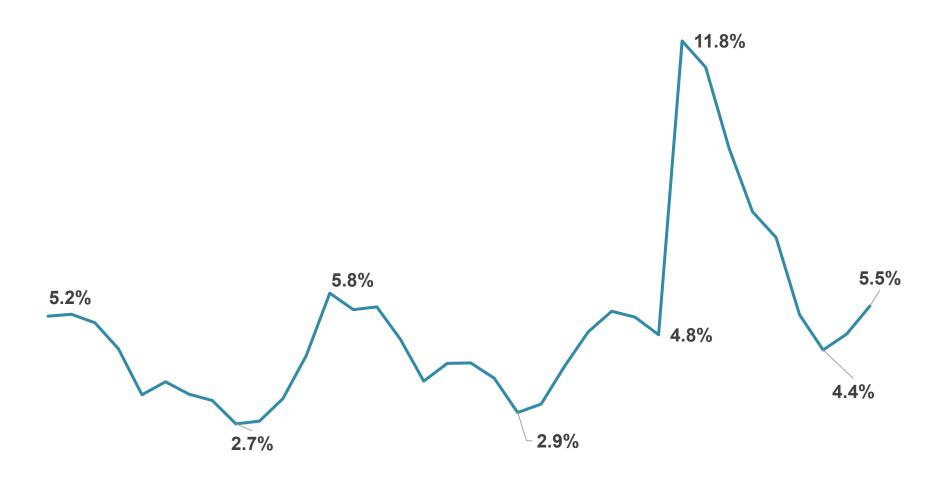


OBJECTIVES

- Unemployment Rate
- Employment, Wages, Establishments
- Self-Employment
- PPP Loans



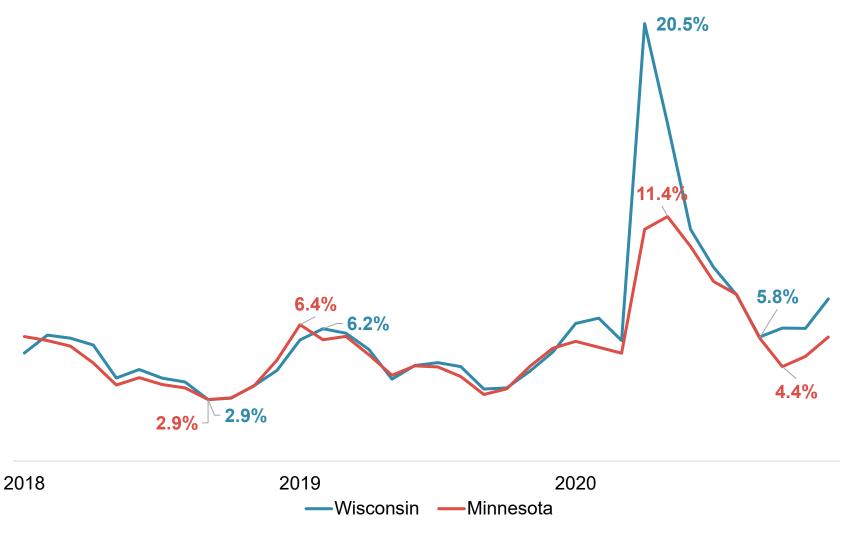
UNEMPLOYMENT RATE



2018 2019 2020



UNEMPLOYMENT RATE





EMPLOYMENT & WAGES

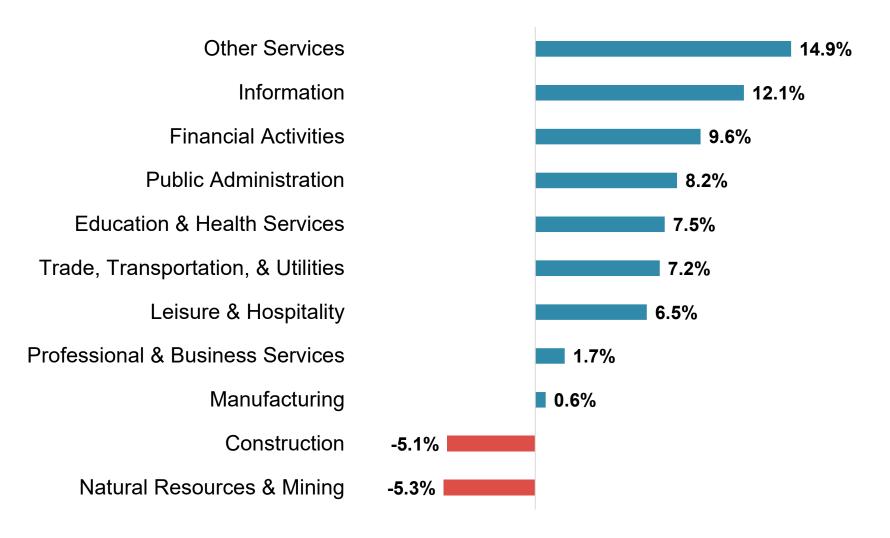
2019 to 2020

Industry	2020 Annual Average Wages	2020 Employment	2019-2020 % Change
Leisure & Hospitality	\$17,903	16,808	-74%
Other Services	\$28,895	4,636	-49%
Information	\$47,233	1,592	-21%
Construction	\$46,843	10,159	-20%
Natural Resource & Mining	\$38,731	4,318	-14%
Trade, Transportation, Utilities	\$34,008	33,300	-11%
Professional & Business Services	\$42,499	9,966	-11%
Education & Health Services	\$45,136	54,756	-10%
Financial Activities	\$45,240	6,681	-10%
Manufacturing	\$45,649	13,321	-9%
Public Administration	\$39,453	16,385	-4%



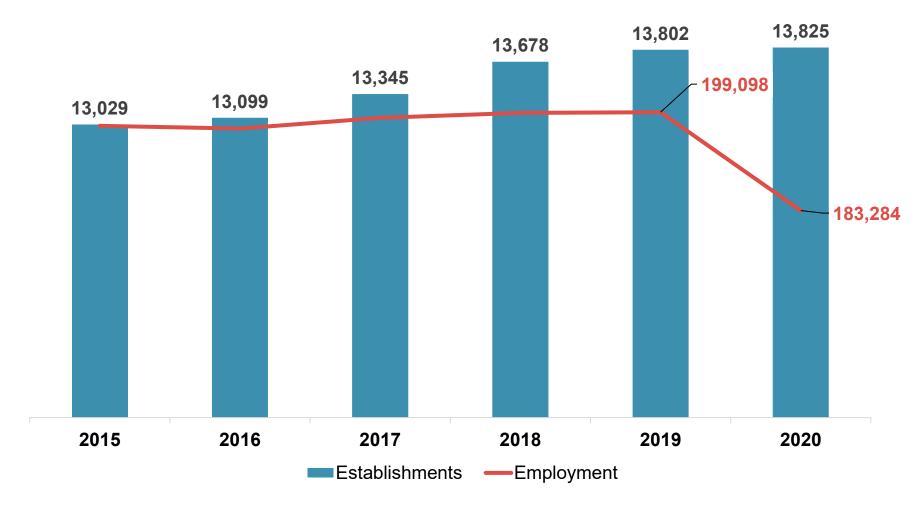
COVID-19 EFFECTS ON WAGES

Percentage Change in Wages 2019-2020



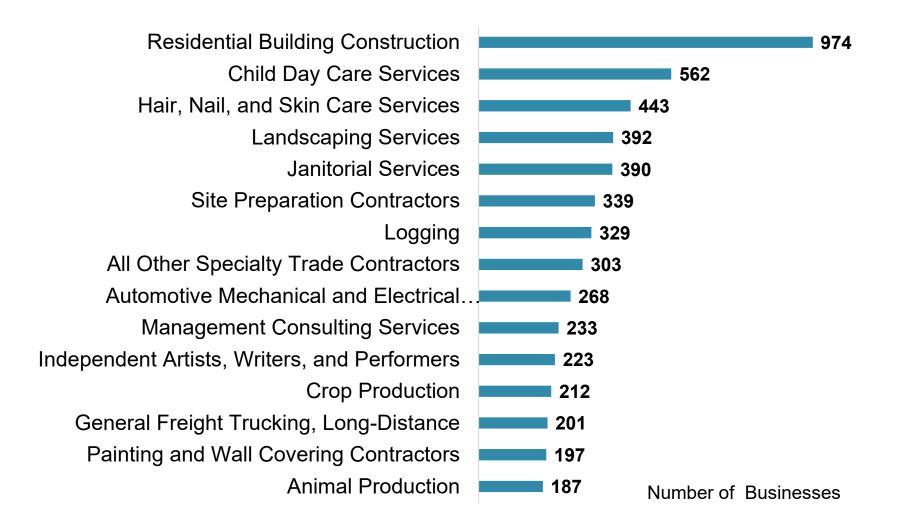


EMPLOYMENT & ESTABLISHMENTS





SELF-EMPLOYMENT BY INDUSTRY



Source: EMSI, 2021



PPP LOANS

- Nearly 10,000 PPP loans were distributed in the 15county region as of March 2021.
- Overall, PPP funding totaled nearly \$900 million.
- 88% of loans granted were valued at less than \$150,000.
- Combined, PPP loans supported more than 128,000 jobs in the 15-county region.

Source: SBA, 2021



Summary

- Unemployment rate spiked to 11.8% due to the COVID-19
- Has fallen to 4.4%
- Decreased employment in all 11 industries; all but two saw increased average annual wages
- Employment declined, but the number of establishments increased slightly
- Nearly 10,000 PPP loans were distributed at nearly \$900 million
- Assisted over 128,000 local businesses

Source: SBA, 2021

CONSUMER CONFIDENCE INDICATORS



Grant Garding

University of Wisconsin-Superior



STUDENT TEAM & DATA COLLECTION TIME

Spring 2021: 10 UW-Superior Student Researchers

Majors: Business Administration, Economics, Finance, Information Technology, International Business, Mathematics, Transportation & Logistics Management

Data Collection Time: January-March 2021

CONSUMER CONFIDENCE INDICATORS

Index of Consumer Sentiments (ICS)

Consumer outlook on personal finances, business conditions and consumption spending

Index of Current Conditions (ICC)

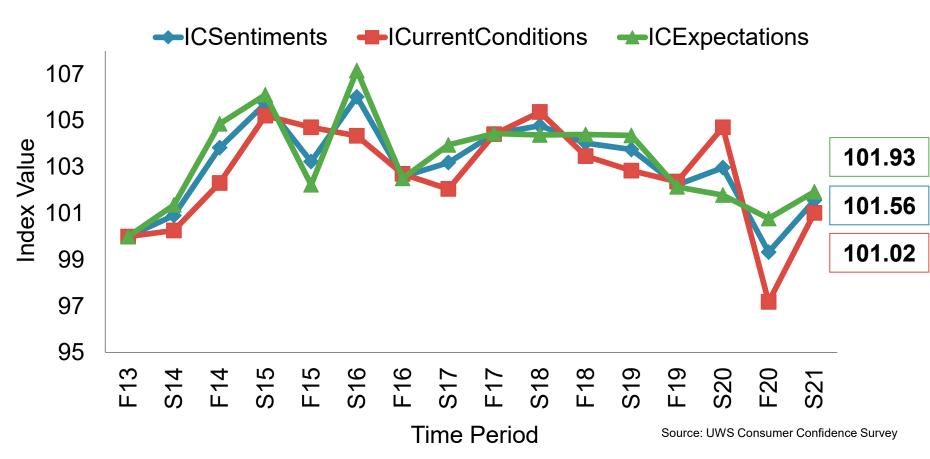
Gauges current state of the economy

Index of Consumer Expectations (ICE)

Projects future economic and financial conditions

CONSUMER CONFIDENCE INDICATORS

SAMPLE SIZE: 169



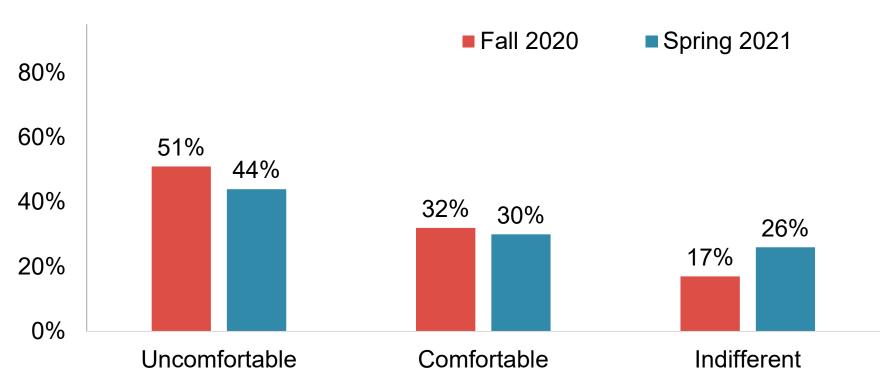


REIF REGION CONSUMER SENTIMATE CHANGE

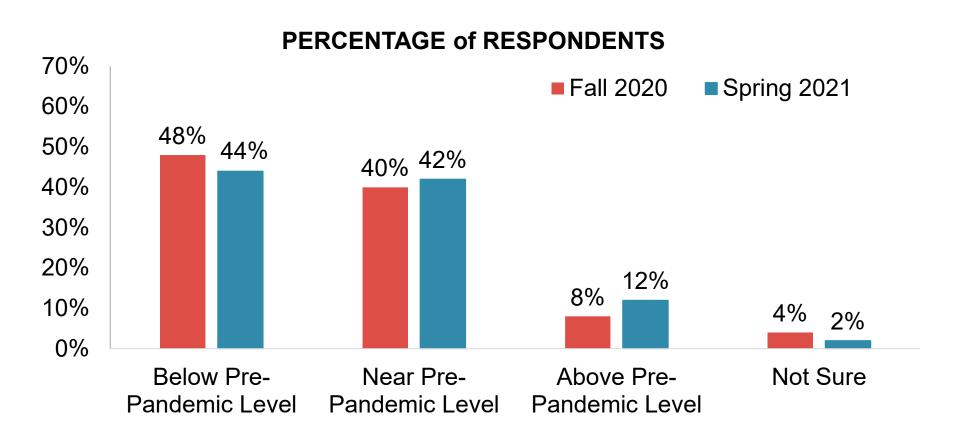
Indices	Spring 2020 to Spring 2021 (percentage change)	Fall 2020 to Spring 2021 (percentage change)
Index of Consumer Sentiments (ICS)	-1.37	2.25
Index of Current Conditions (ICC)	-3.52	3.95
Index of Consumer Expectations (ICE)	0.14	1.14

REIF REGION: CURRENT COMFORT LEVEL VISITING RESTAURANTS, BARS, RETAIL STORES

PERCENTAGE of RESPONDENTS

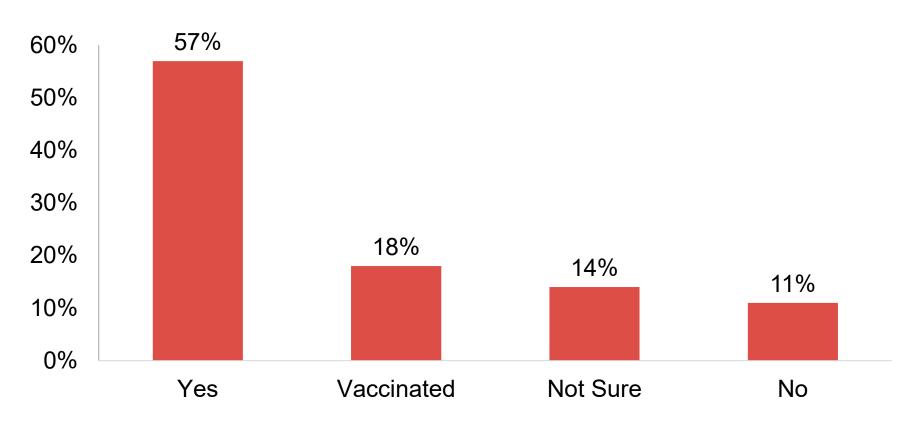


REIF REGION: CURRENT HOUSEHOLD SPENDING COMPARED TO PRE-PANDEMIC LEVEL



REIF REGION: PLAN FOR COVID-19 VACCINATION

PERCENTAGE of RESPONDENTS



SUMMARY OF CONSUMER SURVEY

Consumer Confidence Indicators

- Robust improvement regarding outlook of the current state of the regional economy
- Positive sentiment and optimistic expectations about future economic conditions

REIF Region Comfort Level and Spending

- Increased indifference about in-person commerce
- Continued household spending recovery to prepandemic levels

COVID-19 Vaccination

Households are mostly in favor of getting vaccinated

REGIONAL EQUITY INDEX



Pontus Tavemark

University of Wisconsin-Superior



EQUITY PERFORMANCE ANALYSIS

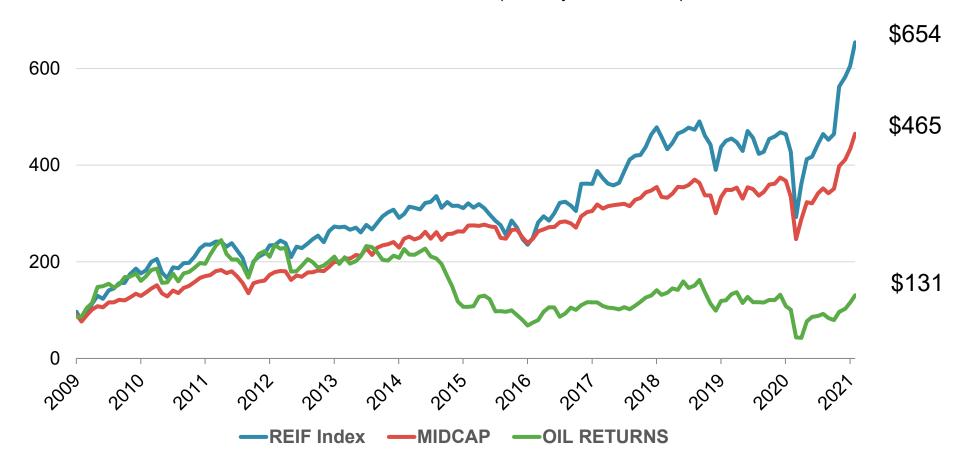
STOCKS OF LOCAL INTEREST

- Allete
- Armstrong World Industries
- Calumet
- Canadian National Railway
- Cenovus Energy
- Charter
 Communications
- Cliffs Natural Resources

- Enbridge Energy Partners
- Louisiana-Pacific
- Marriott International
- Morgan Stanley
- Polymet
- UnitedHealth Group
- US Steel
- Walmart

GROWTH OF \$100

REIF, MIDCAP, AND OIL Futures (January 2009 to date)

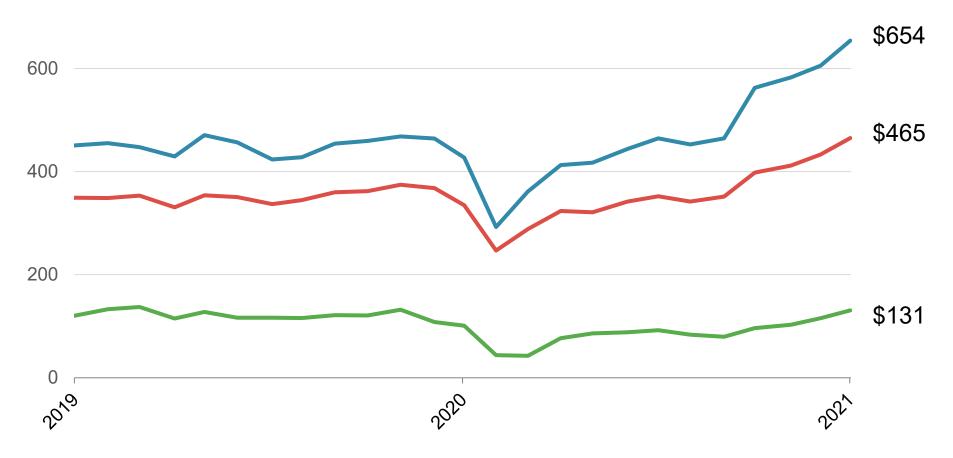


Source: UW-Superior REI Analysis using Yahoo Finance data

GROWTH OF \$100

REIF, MIDCAP, AND OIL Futures (January 2009 to date)

-REIF Index -MIDCAP -OIL RETURNS



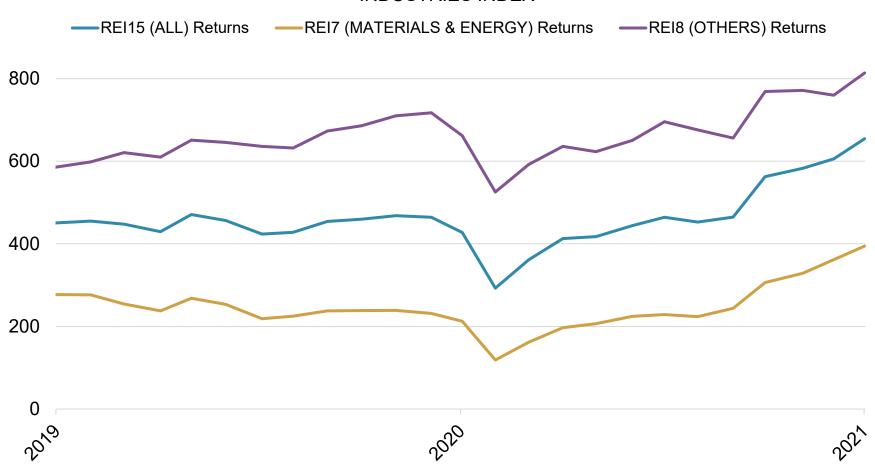
Source: UW-Superior REI Analysis using Yahoo Finance data

REIF FIRMS: BY SECTOR & INDUSTRY

Sector	REIF Firm (s)	
Materials (4)	Cliffs Natural Resources	
	Louisiana-Pacific	
	Polymet	
	United States Steel	
Energy (3)	Calumet	
	Enbridge	
	Cenovus	
Consumer Cyclical (2)	Walmart	
	Marriott International	
Utilities (1)	Allete	
Basic Materials (1)	Armstrong World Industries	
Industrials (1)	Canadian National Railway	
Communications (1)	Charter Communications	
Financials (1)	Morgan Stanley	
Health Care (1)	UnitedHealth Group	

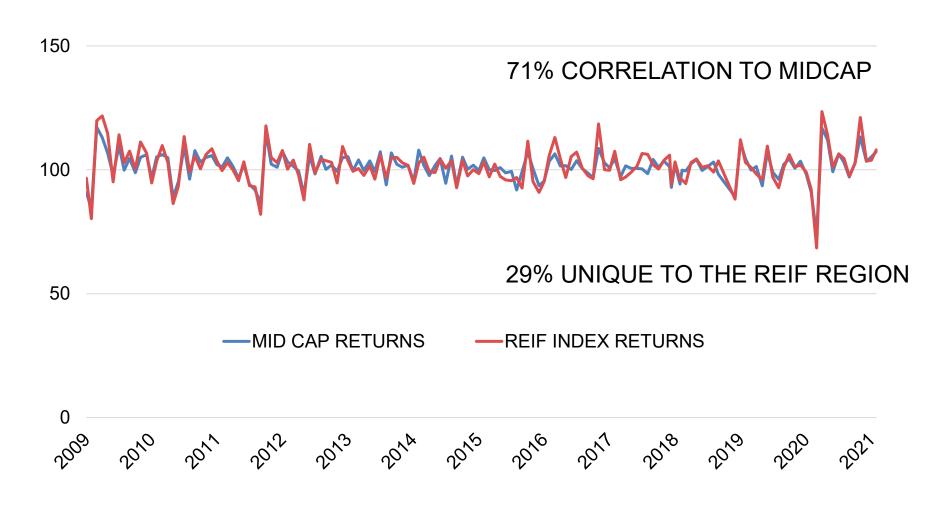
GROWTH OF \$100

REIF INDEX, REIF MATERIALS & ENERGY INDEX, AND REIF OTHER INDUSTRIES INDEX



Source: UW-Superior REI Analysis using Yahoo Finance data

REIF AND MID-CAP CORRELATION



Source: UW-Superior REI Analysis using Yahoo Finance data

SUMMARY OF FINDINGS

ANALYST OPINIONS

MORNINGSTAR®

- P/E RATIO
 - Prices lower than the industry standard but lower than before
- FORWARD EARNINGS
 - Expected to increase
- SHORT RATIO
 - Index average decrease to 2.72

VALUELINE®

- PERFORMANCE
 - Slightly Outperform
- SAFETY
 - Slightly above average
- TECHNICAL
 - Mirror the market
- PRICE STABILITY
 - Slightly Outperform
- PRICE GROWTH
 - Slightly Above Average

COVID-19 FINDINGS

OVERALL IMPLICATIONS

COVID-19 period between March 2020 to date reveals

- REIF region experienced a K-shaped recovery between March to October 2020
- REIF materials and energy industries were more volatile compared to other REIF industries
- Communications, technology, health care, and financial service industries fared better than other industries

ADDITIONAL FINDINGS

OVERALL IMPLICATIONS

- REI vs S&P MID CAP 400
 - REI is expected to outperform
- Investor sentiment is bullish as indicated by the short interest ratio of 2.72 of the REIF Index.
- Economic diversification of the REIF region could be initiated by supporting the technological and industrial sectors
- Regression analysis shows more price volatility but higher returns

BUSINESS CONFIDENCE INDICATORS



 C

ze

Isabel Becker and Nicholas Anderson

Accounting, Finance and Economics Department
The College of St. Scholastica



OVERVIEW

Business Sectors Represented

Trade, Transportation and Utilities	31
Leisure and Hospitality	19
Professional and Business Services	14
Education and Health Services	11
Other Sectors	32

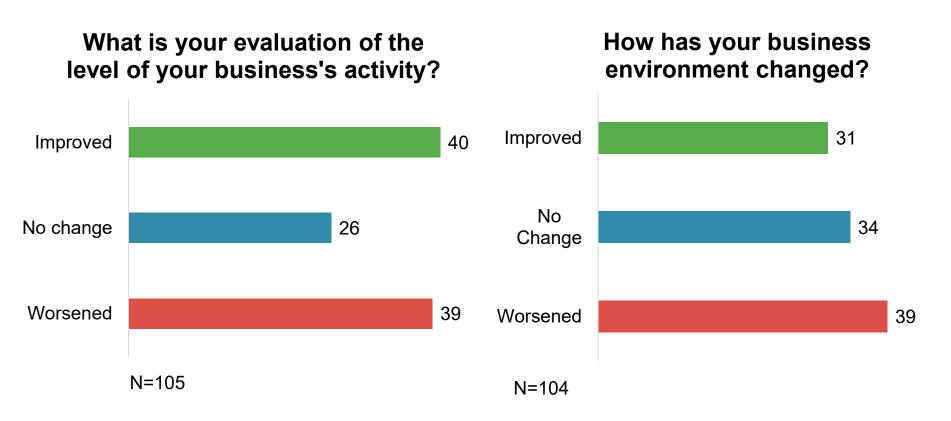
Number of Employees

1 to 19 63 20 to 99 25 100 or more 19

N=107

GENERAL BUSINESS CONDITIONS

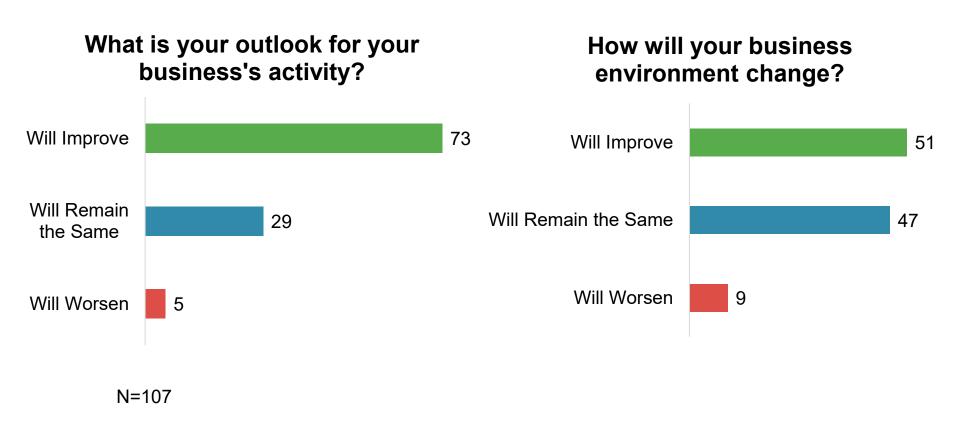
Previous Six Months



Source: CSS 2021 Business Confidence Survey

GENERAL BUSINESS CONDITIONS

Next Six Months

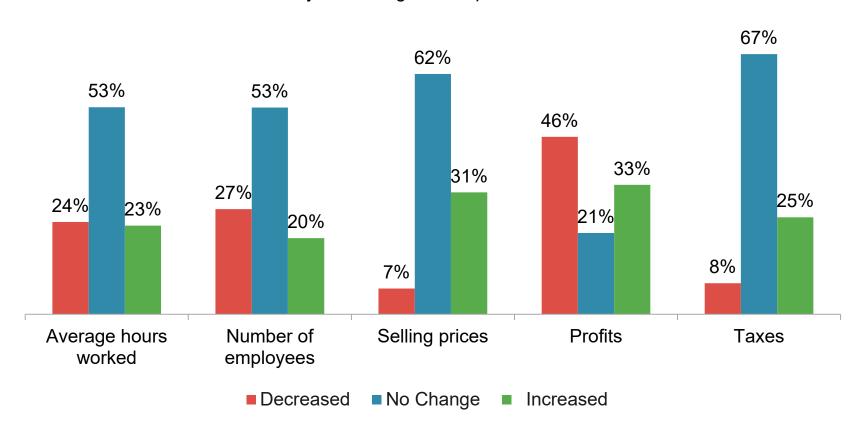


Source: CSS 2021 Business Confidence Survey

SPECIFIC CONFIDENCE INDICATORS

Previous Six Months

By Percentage of Respondents



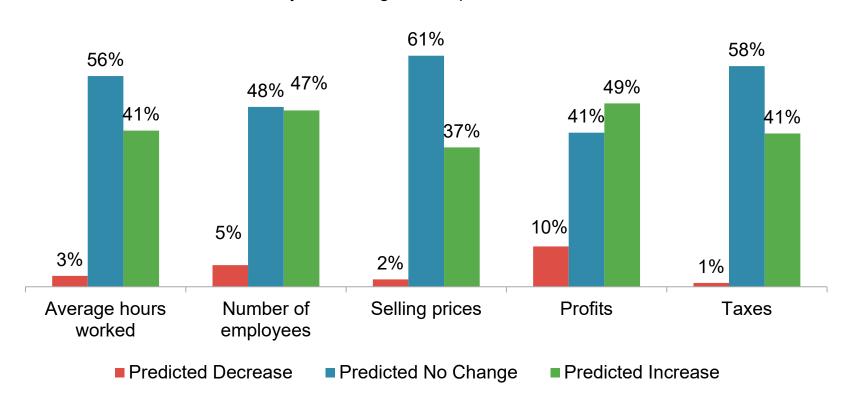
N=107

Source: CSS Spring 2021 Business Confidence Survey

SPECIFIC CONFIDENCE INDICATORS

Next Six Months

By Percentage of Respondents

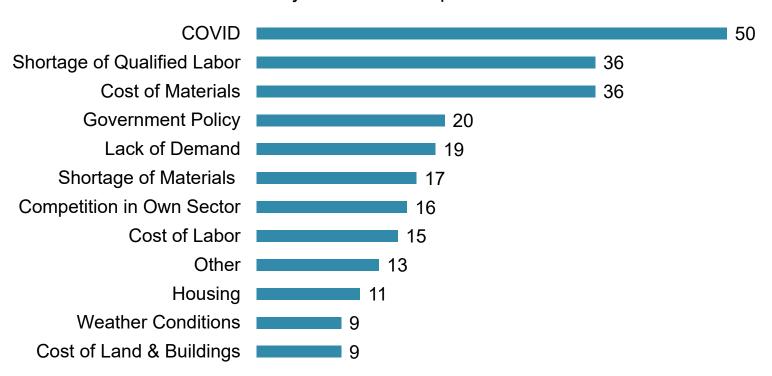


N=107

Source: CSS Spring 2021 Business Confidence Survey

FACTORS LIMITING INCREASED BUSINESS ACTIVITY

By number of respondents

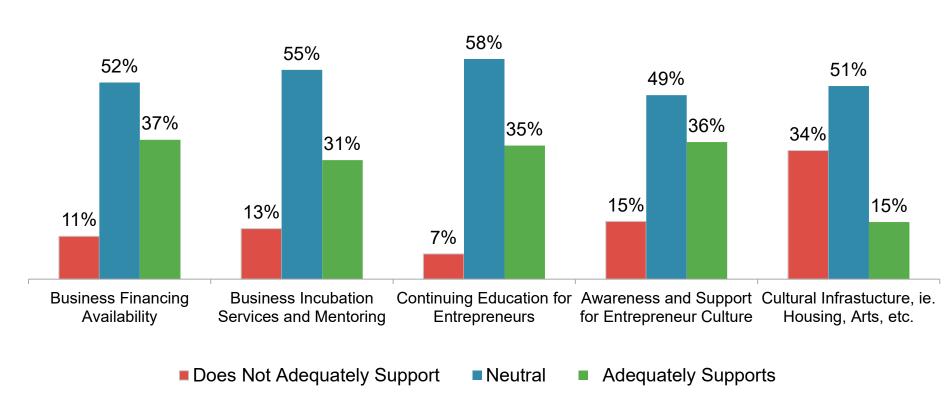


n = 107; up to 3 per respondent

Source: CSS 2021 Business Confidence Survey

HOW WELL ARE WE SUPPORTING ENTREPRENEURSHIP IN OUR REGION?

By Percentage of Respondents



N=107

Source: CSS Spring 2021 Business Confidence Survey

SUMMARY OF FINDINGS

Business Confidence Survey

Business Conditions

- Last Six Months Activity and Environment
 - Mixed signals: relatively equal increases and decreases
 - Decreases in profits
 - Increases in taxes paid and selling prices
 - Relatively neutral on hours worked and number of employees
- Next Six Months Outlook
 - Significant increase in optimism in comparison to last 6 months

Limiting Factors and Hiring

- COVID once again was the primary limiting factor
- Adequate support for entrepreneurs in most areas, but concern regarding adequate cultural, arts and housing availability

RESOURCES

National Bank of Commerce

nbcbanking.com

The College of St. Scholastica

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SAVE THE DATE FOR THE NEXT REIF

Tuesday, October 26, 2021

Harbor Side Ballroom, DECC

Look for an email to provide feedback on today's event or go online at

http://bit.ly/2021SpringREIF

